

	Agenda
10:00-10:40 am	Plenary Workshop Introduction: Overview of needs assessment process, explanations of methodology, performance measures, and thresholds.
10:40-12:00 pm	Mid-Term Needs Discussion: Breakout groups meet with facilitators to identify mid- term needs and to provide feedback on performance measures and analysis thresholds appropriate for the region.
	<ul> <li>Performance Measures</li> <li>1A. Congestion Measure for Interstates and Select Limited Access Facilities- 60% of the speed limit</li> <li>1B. Congestion Measure for Interstates and Select Limited Access Facilities- 75% of the speed limit</li> <li>1C. Congestion Measure for Interstates and Select Limited Access Facilities- 90% of the speed limit</li> <li>2. Congestion Measure for Non-Limited Access COSS and Regional Network</li> <li>3A. Unreliable Demand- Weekday</li> <li>3B. Unreliable Demand- Weekend</li> <li>4. Reliability Measure for Non-Limited Access COSS and Regional Network</li> <li>5A. Amtrak On Time Performance</li> <li>5B. VRE On Time Performance</li> <li>6. Accessibility to Activity Centers</li> <li>7A. Disadvantaged Population Beyond ¼ Mile Access to Fixed-Route Transit Service- 80% Threshold</li> <li>7B. Disadvantaged Population Beyond ¼ Mile Access to Fixed-Route Transit Service- 90% Threshold</li> <li>8. Safety: Crashes by Severity</li> </ul>
12:00-1:00 pm	Lunch/ Opportunity to provide comments at UDA "open house" station
1:00-1:20 pm	Breakout groups review & validate main points, prepare for report-out
1:20-1:45 pm	Report Out: Each breakout group provides a brief summary of its key takeaways, 3- 5 minutes per group
1:45-2:00 pm	Wrap Up And Next Steps: Plenary presenter invites remaining questions/ comments from full group, offers closing thoughts/ observations, reiterates the process for finalizing mid-term needs.

# SUMMARY OF TRANSPORTATION RELATED PLANS/STUDIES

Name of Plan	Agency	Date Published	Vision	Goals	Objectives/Strategies	Performance Measures
Plan2040	RRTPO	10/6/2016	The 2040 Metropolitan Transportation Plan (plan2040) is a regional, multimodal	Provide for transportation system connections to areas of employment density and key activity centers, with an	Access to employment and activity centers was given 10 points in the scoring framework; 5	
			emphasis on connecting to areas of high poverty rates.	points each to improving access to employment		
			typically has a 20-year horizon		centers and increasing accessibility to key	
			and is updated on a five year cycle based		regional activity centers with an emphasis on	
			on air quality conformity standards.		areas with high poverty rates.	
			plan2040 takes into account future needs for roads, bicycle and pedestrian	Prioritize project alternatives that protect and enhance the region's natural resources.	10 points were given to the scoring framework for environmental issues.	
			facilities, transit, freight and passenger	Enhance freight corridors and intermodal connections to	Freight mobility projects were given 10 points in	
		rail, ports and marine facilities, and air	facilitate goods movement into, within, and out of the	the weighting and scoring framework; 5 points		
		travel. This document was formerly	region.	each for improving the regional multimodal		
		known as the Long-Range Transportation		freight network and improving access to freight-		
	Plan (LRTP) before federal legislation		intensive facilities.			
			changed the name.	Implement technologies to improve travel times and	Multimodal connectivity goals were given 10	
			support the ease of travel throughout the region.	points in the weighted scoring of projects; 2.5		
			Improve accessibility and interconnectivity of various	points each for introducing new connections,		
			transportation modes for all system users.	eliminating barriers, implementing complete		
					streets, and improving public transportation.	
				Support transportation investments that meet the needs	Transportation and land use issues were given a	
				of existing and future land use and development patterns.	weighted scoring of 15 points; 3.75 points each	
					for promoting infill development or brownfield redevelopment, reducing per capita VMT,	
					improving or supporting transportation	
				infrastructure in existing or planned growth		
				areas, and promoting walking or bike-friendly,		
					mixed-use development.	
				Ensure that existing transportation infrastructure and	Congestion mitigation projects were given 15	
				facilities achieve a consistent state of good repair.	points in the project scoring framework.	
				Provide for transportation improvements that increase	Preservation and maintenance of existing	
				safety and security for all system users	infrastructure was given 10 points during the	
					scoring of projects; 3.33 points each for	
					promoting the useful life of transportation	
					systems and infrastructure, prolonging the	
					useful life of bridges, and prolonging the useful	
					life of transportation facilities and vehicles.	
				Support transportation investments that meet the needs	10 points were given to issues of safety and	
				of existing and future land use and development patterns.	security in the weighted scoring of projects.	
					3.33 points each for reducing injury and fatality	
					rates, reducing non-motorized crashes, and	
					improving transportation system security.	

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## **REGIONAL MEETING: RICHMOND**

Name of Plan	Agency	Date Published	Vision	Goals	Objectives/Strategies	Performance Measures
Richmond Regional Bicycle and Pedestrian Plan	RRTPO	9/1/2004	To develop a bicycle and pedestrian plan for the Richmond region that shall be available for use by local, regional, and state agencies as a guide in developing	increase the overall number of people who regularly bicycle and/or walk in the Richmond region	Establish a regional network of roadways, sidewalks, and shared use paths that will serve bicycling and walking needs in the Richmond region	
			and promoting safe and convenient facilities and services oriented toward bicycling and walking.	increase public awareness of bicycling and walking as viable modes of transportation	Use the pedestrian nodes and corridors identified in this plan to guide and focus pedestrian improvements and planning in the region	
				promote rights and responsibilities of pedestrians, bicyclists, and motorists in a shared transportation network while improving safety and enforcement	Develop a regional sign system for select network routes that is easily and quickly understood by bicyclists and pedestrians, and serves both transportation and recreation oriented trips.	
				ensure bicycle and pedestrian accommodations are considered in a balanced approach to planning and funding transportation improvements	Establish connected routes within the regional network for development as bicycle touring routes.	
				create additional physical activity opportunities in our community, increasing physical and mental wellness, as well as improving air quality for all	Continue and complete development of the planned Virginia Capital Trail.	
				provide improved opportunity and access for walking and bicycling to all residents	Integrate Interstate Bicycle Routes 1 and 76 within the region.	
				encourage the design, finance, and construction of transportation facilities that provide safe, secure, and efficient linkages for bicyclists and pedestrians throughout	Develop plans to upgrade, extend, and study existing and proposed shared-use paths that are identified to be part of the regional	
				the Richmond region stimulate local economies by providing safe and efficient bicycle and pedestrian connectivity between businesses, tourism, and recreation destinations	network. Implement a series of demonstration projects in high impact areas within this network to feature a variety of bicycle and pedestrian facility types and emerging design treatments and to build support for plan implementation among elected officials, business leaders, and the public.	
				encourage safe riding and walking practices on roads, byways, and trails in the Richmond region	Provide bicycle and pedestrian access across major barriers by improving existing crossings and developing new crossings at key locations.	
Richmond and Petersburg Coordinated	RRTPO	6/1/2014		Build relationships between vendors to institute a regional transit network; Improved coordination between transportation providers	Continue to support and maintain capital needs of existing coordinated human service/public transportation providers	
Human Services Mobility Plan				Expand services: Fixed route service to employment areas, especially growing suburban locations, weekend service throughout region. Greater midday service. Shorter and more frequent trips.	Increase the availability, affordability, reliability and inclusiveness of demand response and specialized transportation services to provide additional trips for seniors, people with disabilities, and people with lower incomes.	

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## **REGIONAL MEETING: RICHMOND**

Name of Plan	Agency	Date Published	Vision	Goals	Objectives/Strategies	Performance Measures
				Increase accessibility at major destinations including hospitals and shopping centers, i.e. buses cannot go through the roundabout at Henrico Hospital, and the clearance is too low for accessible vehicles; fixed-route buses also stop at the parking lot at Stony Point Mall instead of driving to a major entrance.	Bring new funding partners to public transit/human service transportation	
Greater RVA Transit Vision Plan	RRTPO	1/1/2016	By 2040, transit will connect the Richmond region through an efficient, reliable, seamless and sustainably-		Collaborate with neighboring jurisdictions to prioritize corridors for TOD investment, and create a shared corridor master plan vision	Ridership: boardings and linked trips
			funded system that benefits everyone by enabling economic growth, promoting livable and walkable transit-oriented		Develop corridor-specific land use plans that direct future development into Multimodal Centers around future transit stations	Population near transit
			development, expanding access to jobs and services, and strengthening multimodal access within and beyond our region.		For recommended BRT routes that have no bus service today, consider short-term actions to begin fixed route service in these corridors. This will build ridership and, if ridership is strong, help make the case for BRT investments.	Jobs near transit
Richmond Regional TPO Congestion Management Process	RRTPO	12/1/2016		Develop regional objectives Define the CMP network	Demand Management Strategies which focus on providing more transportation options by promoting the use of alternative modes, managing and pricing assets, altering work patterns, and influencing land use	Travel times to work
				Develop multimodal performance measures Collect data/monitor system performance	Traffic Operations Strategies which focus on increasing the efficiencies of the roadway network through the use of intelligent transportation systems (ITS)	Distance to jobs
				Analyze congestion problems and needs	Public Transportation Strategies which focus on improving transit service and coverage and rely on transportation demand management (TDM) and ITS	Means of transportation to work
				Identify, assess, program, and implement strategies Evaluate strategy effectiveness	Road Capacity Strategies which focus on adding a capacity to the roadway network through redesign and new construction	Annual hours of delay
Richmond/Tri- Cities Regional	RRTPO	5/13/2010		Alternative employment of roundabouts versus traditional signalized intersections	Roundabout design Signage practices	
Intermodal Strategies Study				Resolve capacity constraints and road surface issues on I- 64 and I-95	Asset management practices Truck route plan General road design	
				Alternative to Deepwater Terminal Road should be explored for surface improvement	Revenue capture strategies       Container-trailer on barge service	
				Improve I-95 access for eastbound traffic	Future land use associated policies	

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## **REGIONAL MEETING: RICHMOND**

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Virginia Central	VDOT	6/23/2009	The Virginia Central Region (CR) ITS		
Region ITS Architecture			Architecture is a blueprint for the deployment of ITS in the region		
Implementation			deployment of its in the region		
Plan					
Richmond Region Rural Long-Range Transportation Plan	RRPDC	6/14/2018	The Richmond Regional Planning District Commission's (RRPDC) 2040 Rural Long Range Plan (2040 RLRP) is a visioning document developed as a transportation planning resource for RRPDC's rural area	Access to Employment: Provide for transportation system connections to areas of employment density and key activity centers, with an emphasis on connecting to areas of high poverty rates. Safety & Security: Provide for transportation	Reconstruct road to address geor deficiencies; improve safety by st curves and widening to the state standards for a rural major collec
			jurisdictions of Charles City, Goochland, New Kent and Powhatan counties.	improvements that increase safety and security for system users.	
				Congestion Mitigation: Support transportation system improvements that address existing and expected future traffic congestion	Intersection improvements, road
				Multimodal Connectivity: Improve accessibility and interconnectivity of various transportation modes for all system users.	
				System Reliability: Implement technologies and programs to improve travel times and support the ease of travel throughout the region.	
				Freight Mobility: Enhance freight corridors and intermodal connections to facilitate goods movement into, within and out of the region.	
				Preservation & Maintenance: Ensure that existing transportation infrastructure and facilities achieve a consistent state of good repair.	Install pedestrian facilities, impro state and local standards
				Environment & Air Quality: Provide for project alternatives that protect and enhance the region's natural resources.	
				Transportation & Land Use Integration: Support	
				transportation investments that meet the needs of	
				existing and future land use and development patterns.	

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## Urban Development Area Needs Assessment- 2019 Responses

Jurisdiction	UDAs or DGAs (#)	VDOT District	Area sq. mi.	Year Designated	Improvement Urgency	Highest Rated Overall Need	Internal UDA Specific Multimodal Transportation Needs (Highest Identified Need)	In Regional Network
Amelia County	Amelia Court House Village	Richmond	0.2	2011		Friendly pedestrian and bicycle environment	Sidewalks, pedestrian infrastructure, intersection design	No
Chesterfield County	Countywide	Richmond	23.3	2015	Within 5 years	Access to transportation networks beyond the UDA	Roadway capacity, roadway operations, transit frequency, transit operations, transit capacity, transit facilities, street grid, bicycle infrastructure, pedestrian infrastructure, complete streets improvements, safety features, on-street parking, off-street parking, intersection design, traffic calming features, improvements to the natural environment, sidewalks	Yes
Goochland County	Countywide (6)	Richmond	31.9	2015	Within 5 years	Safety for All Users	roadway capacity and infrastructure, street grid, pedestrian infrastructure, safety features, intersection design, sidewalks,	Yes
Henrico County	Innsbrook Area	Richmond	2.1	2010		Access to transportation networks beyond the UDA; Circulation and access within the UDA; Safety for all users	Street grid	Yes
	Richmond-Henrico Turnpike	Richmond		2016		Access to transportation networks beyond the UDA; Circulation and access within the UDA; Safety for all users	Street grid	Yes
	Magellan Parkway	Richmond		2016		Access to transportation networks beyond the UDA; Circulation and access within the UDA; Safety for all users	Street grid	Yes
Powhatan County	Countywide (3)	Richmond	19.0	2010	Within 5 years	Safety for All Users	Roadway capacity and infrastructure, on-street parking capacity, intersection design, improvements to the natural environment,	Yes
Mecklenburg County	Town of South Hill	Richmond	0.1	2012	Beyond 5 years	Safety for All Users	Transit frequency, transit capacity and access, sidewalks,	No
Blackstone	Town of Blackstone (3)	Richmond	1.3	2016	Within 5 years	Safety for All Users	roadway capacity and infrastructure, pedestrian infrastructure, safety features, intersection design, sidewalks,	No

Previous responses Italicized

## **UDA VARIABLES**

UDA Name	Governing Bodies	Area	Year Designated	Centerline Miles	Population and Density (Persons per Acre) <sup>1</sup>	Employment and Density (Persons per Acre) <sup>2</sup>	UDA Transit	Modal Information
Goochland	PDC: Richmond Regional	Sq. miles: 4.98	2015	39.22	UDA Population: 679	UDA employment: 944	Percent of UDA population served by	Number of bus stops: 5
County -	MPO: Richmond Regional TPO	Acres: 3,185.65			UDA Population Density: 0.21	Total UDA employment in freight related industries: 130	transit (within 1/4 mile of transit	Miles of bus routes: 0
Centerville	District: Richmond					Total UDA employment in local serving industries: 501	stop): 1%	Number of ferry stops: 0
Village	Jurisdiction: Goochland County					Total UDA employment in knowledge-based industries: 313	Percent of UDA employment served	Miles of ferry routes: 0
						UDA Employment density: 0.30	by transit (within 1/4 mile of transit	Number of rail stops: 0
							stop): 1%	Miles of rail: 0
Goochland	PDC: Richmond Regional	Sq. miles: 6.11	2015	24.42	UDA Population: 871	UDA employment: 1,953	Percent of UDA population served by	Number of bus stops: 0
County-	MPO: Richmond Regional TPO	Acres: 3,911.05			UDA Population Density: 0.22	Total UDA employment in freight related industries: 21	transit (within 1/4 mile of transit	Miles of bus routes: 0
Goochland	District: Richmond					Total UDA employment in local serving industries: 1,900	stop): 0%	Number of ferry stops: 0
Courthouse	Jurisdiction: Goochland County					Total UDA employment in knowledge-based industries: 33	Percent of UDA employment served	Miles of ferry routes: 0
Village						UDA Employment density: 0.50	by transit (within 1/4 mile of transit	Number of rail stops: 0
							stop): 0%	Miles of rail: 0
Goochland	PDC: Richmond Regional	Sq. miles: 2.52	2015	16.57	UDA Population: 479	UDA employment: 428	Percent of UDA population served by	Number of bus stops: 0
County-	MPO: Richmond Regional TPO	Acres: 1,613.26			UDA Population Density: 0.30	Total UDA employment in freight related industries: 50	transit (within 1/4 mile of transit	Miles of bus routes: 0
Manakin	District: Richmond					Total UDA employment in local serving industries: 95	stop): 0%	Number of ferry stops: 0
Village	Jurisdiction: Goochland County					Total UDA employment in knowledge-based industries: 283	Percent of UDA employment served	Miles of ferry routes: 0
						UDA Employment density: 0.27	by transit (within 1/4 mile of transit	Number of rail stops: 0
							stop): 0%	Miles of rail: 0
Goochland	PDC: Richmond Regional	Sq. miles: 3.57	2015	26.49	UDA Population: 407	UDA employment: 470	Percent of UDA population served by	Number of bus stops: 0
County- Oilville	MPO: Richmond Regional TPO	Acres: 2,282.62			UDA Population Density: 0.18	Total UDA employment in freight related industries: 367	transit (within 1/4 mile of transit	Miles of bus routes: 0
Village	District: Richmond					Total UDA employment in local serving industries: 75	stop): 0%	Number of ferry stops: 0
	Jurisdiction: Goochland County					Total UDA employment in knowledge-based industries: 27	Percent of UDA employment served	Miles of ferry routes: 0
						UDA Employment density: 0.21	by transit (within 1/4 mile of transit	Number of rail stops: 0
							stop): 0%	Miles of rail: 0
Goochland	PDC: Richmond Regional	Sq. miles: 7.17	2015	36.30	UDA Population: 1,660	UDA employment: 198	Percent of UDA population served by	Number of bus stops: 0
County- River	MPO: Richmond Regional TPO	Acres: 4,590.67			UDA Population Density: 0.36	Total UDA employment in freight related industries: 26	transit (within 1/4 mile of transit	Miles of bus routes: 0
Road	District: Richmond					Total UDA employment in local serving industries: 100	stop): 0%	Number of ferry stops: 0
Communities	Jurisdiction: Goochland County					Total UDA employment in knowledge-based industries: 73	Percent of UDA employment served	Miles of ferry routes: 0
						UDA Employment density: 0.04	by transit (within 1/4 mile of transit	Number of rail stops: 0
							stop): 0%	Miles of rail: 0
	PDC: Richmond Regional	Sq. miles: 7.52	2015	49.06	UDA Population: 1,173	UDA employment: 9,170		Number of bus stops: 0
County- West	MPO: Richmond Regional TPO	Acres: 4,810.48			UDA Population Density: 0.24	Total UDA employment in freight related industries: 163	transit (within 1/4 mile of transit	Miles of bus routes: 0
Creek Area	District: Richmond					Total UDA employment in local serving industries: 7,628	stop): 0%	Number of ferry stops: 0
	Jurisdiction: Goochland County					Total UDA employment in knowledge-based industries:	Percent of UDA employment served	Miles of ferry routes: 0
						1,379	by transit (within 1/4 mile of transit	Number of rail stops: 0
						UDA Employment density: 1.91	stop): 0%	Miles of rail: 0

#### **REGIONAL MEETING: RICHMOND REGION**

UDA Name	Governing Bodies	Area	Year Designated	Centerline Miles	Population and Density (Persons per Acre) <sup>1</sup>	Employment and Density (Persons per Acre) <sup>2</sup>	UDA Transit	Modal Information
Henrico County - Magellan Parkway	PDC: Richmond Regional MPO: Richmond Regional TPO District: Richmond Jurisdiction: Henrico County	Sq. miles: 1.43 Acres: 914.78	2016	6.09	UDA Population: 1,635 UDA Population Density: 1.79	UDA employment: 2,027 Total UDA employment in freight related industries: 1,000 Total UDA employment in local serving industries: 283 Total UDA employment in knowledge-based industries: 744 UDA Employment density: 2.22	Percent of UDA population served by transit (within 1/4 mile of transit stop): 0% Percent of UDA employment served by transit (within 1/4 mile of transit stop): 0%	Number of bus stops: 0 Miles of bus routes: 0 Number of ferry stops: 0 Miles of ferry routes: 0 Number of rail stops: 0 Miles of rail: 0
Henrico County - Richmond- Henrico Turnpike	PDC: Richmond Regional MPO: Richmond Regional TPO District: Richmond Jurisdiction: Henrico County	Sq. miles: 1.67 Acres: 1,067.10	2016	1.21	UDA Population: 1,996 UDA Population Density: 1.87	UDA employment: 183 Total UDA employment in freight related industries: 28 Total UDA employment in local serving industries: 148 Total UDA employment in knowledge-based industries: 7 UDA Employment density: 0.17	Percent of UDA population served by transit (within 1/4 mile of transit stop): 14% Percent of UDA employment served by transit (within 1/4 mile of transit stop): 14%	Number of bus stops: 23 Miles of bus routes: 0.22 Number of ferry stops: 0 Miles of ferry routes: 0 Number of rail stops: 0 Miles of rail: 0
Henrico County- Innsbrook Area	PDC: Richmond Regional MPO: Richmond Regional TPO District: Richmond Jurisdiction: Henrico County	Sq. miles: 2.06 Acres: 1,320.42	2010	23.41	UDA Population: 2,960 UDA Population Density: 2.24	UDA employment: 24,563 Total UDA employment in freight related industries: 1,415 Total UDA employment in local serving industries: 13,068 Total UDA employment in knowledge-based industries: 10,080 UDA Employment density: 18.60	Percent of UDA population served by transit (within 1/4 mile of transit stop): 27% Percent of UDA employment served by transit (within 1/4 mile of transit stop): 27%	Number of bus stops: 16 Miles of bus routes: 3.09 Number of ferry stops: 0 Miles of ferry routes: 0 Number of rail stops: 0 Miles of rail: 0
Powhatan County- Courthouse Village	PDC: Richmond Regional MPO: Richmond Regional TPO District: Richmond Jurisdiction: Powhatan County	Sq. miles: 5.16 Acres: 3,304.99	2010	33.39	UDA Population: 650 UDA Population Density: 0.20	UDA employment: 1,351 Total UDA employment in freight related industries: 93 Total UDA employment in local serving industries: 1,217 Total UDA employment in knowledge-based industries: 40 UDA Employment density: 0.41	Percent of UDA population served by transit (within 1/4 mile of transit stop): 0% Percent of UDA employment served by transit (within 1/4 mile of transit stop): 0%	Number of bus stops: 0 Miles of bus routes: 0 Number of ferry stops: 0 Miles of ferry routes: 0 Number of rail stops: 0 Miles of rail: 0
Powhatan County-Route 60 Corridor East	PDC: Richmond Regional MPO: Richmond Regional TPO District: Richmond Jurisdiction: Powhatan County	Sq. miles: 10.67 Acres: 6,828.88	2010	42.58	UDA Population: 1,859 UDA Population Density: 0.27	UDA employment: 1,886 Total UDA employment in freight related industries: 871 Total UDA employment in local serving industries: 747 Total UDA employment in knowledge-based industries: 268 UDA Employment density: 0.28	Percent of UDA population served by transit (within 1/4 mile of transit stop): 0% Percent of UDA employment served by transit (within 1/4 mile of transit stop): 0%	Number of bus stops: 0 Miles of bus routes: 0 Number of ferry stops: 0 Miles of ferry routes: 0 Number of rail stops: 0 Miles of rail: 0
Powhatan County-Route 711 Village	PDC: Richmond Regional MPO: Richmond Regional TPO District: Richmond Jurisdiction: Powhatan County	Sq. miles: 3.16 Acres: 2,019.56	2010	16.14	UDA Population: 220 UDA Population Density: 0.11	UDA employment: 159 Total UDA employment in freight related industries: 11 Total UDA employment in local serving industries: 109 Total UDA employment in knowledge-based industries: 38 UDA Employment density: 0.08	Percent of UDA population served by transit (within 1/4 mile of transit stop): 0% Percent of UDA employment served by transit (within 1/4 mile of transit stop): 0%	Number of bus stops: 0 Miles of bus routes: 0 Number of ferry stops: 0 Miles of ferry routes: 0 Number of rail stops: 0 Miles of rail: 0
Chesterfield County Designated Growth Areas	PDC: Richmond Regional MPO: Richmond Regional TPO District: Richmond Jurisdiction: Chesterfield County	Sq. miles: 23.31 Acres: 14,919.43	2015	313.85	UDA Population: 33,891 UDA Population Density: 2.27	UDA employment: 24,418 Total UDA employment in freight related industries: 2,124 Total UDA employment in local serving industries: 18,539 Total UDA employment in knowledge-based industries: 3755 UDA Employment density: 1.64	Percent of UDA population served by transit (within 1/4 mile of transit stop): 2% Percent of UDA employment served by transit (within 1/4 mile of transit stop): 2%	Number of bus stops: 44 Miles of bus routes: 10.51 Number of ferry stops: 0 Miles of ferry routes: 0 Number of rail stops: 0 Miles of rail: 0

<sup>1</sup> Source: United States Census Bureau, American Community Survey 2013-2017 <sup>2</sup> Source: United States Census Bureau, Longitudinal Employer-Household Dynamics 2015

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